



**Ricardo Pascoe**  
Co-President and Co-Chief  
Executive Officer,  
National Bank Financial  
Executive Vice-President –  
Financial markets  
Member of the Office of the  
President

Appointed Co-President and Co-Chief Executive Officer of National Bank Financial in September 2006, Ricardo Pascoe is responsible for activities related to institutional equities and fixed-income securities, derivatives, corporate and investment banking, U.S. operations and proprietary trading. Mr. Pascoe has been a member of National Bank's Office of the President since 2007.

Mr. Pascoe, who is recognized by the financial markets as a derivatives expert, joined National Bank in 2003 as Senior Vice-President – Treasury and Financial Markets. In this capacity, he was primarily responsible for foreign exchange operations, commodities, proprietary trading and alternative investments, and supervising teams in Montreal, Toronto, Calgary, New York and London.

Prior to joining National Bank, Mr. Pascoe held various strategic executive positions in London and New York within institutions specializing in capital markets, derivatives and portfolio management.

Ricardo Pascoe has a Master's degree in economics from Columbia University in New York and an MBA from the University of Western Ontario.